



# NOW HIRING

YATES INDUSTRIES, INC.  
23050 Industrial Drive, E.  
St. Clair Shores, MI 48080

## IT'S NOT JUST A JOB..... START YOUR NEW CAREER TODAY

Yates Industries, Inc., founded in 1972, is a multi-state, new cylinder manufacturing and repair operation. We pride ourselves on our ability to return a cylinder to its original specification or better "The First Time, Every Time" and servicing the industry worldwide. From cradle to grave, our services include Inventory on Demand, In-House Welding, Machining, Engineering, Testing and Replacements from primary metals to plastics manufacturing. We are currently seeking qualified applicants for several positions within the organization at our St. Clair Shores, MI, Decatur AL and Austell, GA facilities.

**Send resumes to [HR@yatesind.com](mailto:HR@yatesind.com)**

### **1. CNC LATHE PROGRAMMER/OPERATOR – St. Clair Shores, MI:**

Qualified candidate will have a minimum of 2 years' experience with CNC (Computer Numerical Control) setup and programming.

#### **Responsibilities and Duties:**

- Maintain safe operations by adhering to safety procedures and regulations.
- Maintain equipment by completing preventative maintenance requirements, troubleshoot malfunctions.
- Produce quality machined parts by programming, setting up and operating thru part completion.
- Write, store and retrieve programs for machining parts.
- Prioritize work orders for timely completion to accommodate customer needs.

#### **Qualifications and Skills:**

- Running, Set up, programming vertical & horizontals
- G code knowledge
- Skilled in programming and operating CNC Mazak Lathes.
- Mazak controls.
- Nexus.
- Write programs in mazatrol controller and store programs.
- PC fusion 640m.
- Able to read blueprints.
- Strong math skills.
- Analyze job orders, drawings, blueprints and/or specifications in order to calculate dimensions, tool selection, machine speeds, and feed rates.
- Can use inspection equipment such as micrometers, depth mic's, O.D. mic's, thread gauges and calipers.

## **2. Hydraulic Cylinder Repair Technician- St. Clair Shores, MI and Austell, GA :**

The qualified candidate should be able to dis- assemble and assemble, fluid power cylinders.

### **Responsibilities and Duties**

- Dis-assemble cylinder without causing further damage.
- Thoroughly clean all components of cylinder.
- Clearly mark cylinder components with Job Number.
- Evaluate cylinders for component damage and scope of work necessary to repair cylinder.
- Review blueprints of assemblies and parts.
- Assemble all bore sizes of hydraulic and pneumatic cylinders / and /or dis-assemble and evaluate for repairs.
- Perform dimensional inspections on all cylinders assembled to ensure conformance with sales order requirements.
- Perform pressure/cycling test on both hydraulic and pneumatic cylinders of all bore sizes
- Per work order requirements, setup and perform cylinder testing via hydraulic or pneumatic test stands.
- Operate material handling equipment to move inventory including forklifts, overhead crane, and pallet jack.

### **Qualifications and Skills**

- Must be able to read a tape measure.
- Must have some experience with Hydraulic components.
- Familiar with both micrometers and caliper measuring tools, a plus.
- Able to read blue prints, a plus.
- Must be mechanically inclined.
- Lifting up to 50lbs.

## **3. Manual Lathe Operator- St. Clair Shores, MI:**

Qualified candidate will have a minimum of 5 years' experience in a job shop environment.

### **Responsibilities and Duties:**

- Retrieve job paperwork left in workstation bin for first order of the day.
- Review detail of the job.
- Review/receive Seal Sheet from dis-assembly for part.
- Determine if print supplied or need to draw print for part.
- Design part for job.
- Process part on manual lathe machine.
- Qualifications and Skills

### **Willing to train individual who has the following knowledge:**

- Able to set up and operate conventional lathes/milling machines.
- Familiar with 3 and 4 jaw chucks.
- OD and ID threading
- Able to read blueprints.
- Able to use all types of micrometers, close tolerances and surface finishes.
- Familiar with machining cold rolled steel, bronze, cast iron, aluminum and some heat-treated materials.

## **4. Pre-Assembler- St. Clair Shores, MI**

We are looking for a dependable person to pick, pack and assemble components to assist the Cylinder Assembly department.

**Primary Responsibilities:**

- Picking products from bins.
- Light assembly of components.
- Package components.
- Stocking shelves & bins.
- Replenish supplies, routine cleaning, etc.

**Qualifications and skills:**

- Work independently.
- Learn quickly and ask questions.
- Maintain high quality and accuracy.
- Attention to detail.
- Flexibility and the desire to take on additional responsibility.

**5. Hydraulic Cylinder Assembler – St. Clair Shores & Austell, GA**

The qualified candidate will be a self-motivated, self-directed individual. Must have 1-2 year experience in a metal working job shop environment in an assembly position

**Responsibilities:**

Ensures cylinders are properly assembled according to drawings, blueprints, and test instructions on work orders  
Uses hand tools, overhead cranes, pneumatic assembly tools, and torque wrenches to assemble cylinders  
Assembles, tests, and tags all cylinders.  
Operation of 5000 psi test stand.  
Familiar with small and large hydraulic cylinders and sealing systems  
Clean and organize work area daily  
Observe safety at all times  
Any other shop related duties as needed.  
Disassembles cylinders and evaluates scope of repair as needed  
Ability to operate small engine lathe and mill a plus

**Minimum qualifications/experience requirements:**

High School Diploma or equivalent  
Able to prioritize jobs.  
Mechanical background  
Ability to read basic blueprints.  
Able to read a tape measure and calipers  
Prior heavy assembly experience a plus  
Ability to lift 25 lbs  
Attention to detail is critical

**6. Assembler/Paint/Shipping & Receiving- Decatur, AL**

We are looking for a qualified candidate with 2-5 years' experience, is a team player and can work independently.

### **Responsibilities and Duties:**

- Prioritizes job orders to be completed each day by due date.
- Starts/turns on equipment required to perform assembly jobs each day.
- Assembles each job order according to detailed instructions.
- Inspects for dimensional accuracy and performs dimensional inspection to ensure compliance with sales order.
- Prepares assembled job for move to next station.
- Completes required verification documents for each assembly order.
- Tests, paints, and tags all cylinders.
- Ensure cylinder accessories are processed as required.
- Manages shipping and receiving activity for new business and repair business.
- Develops and processes shipping containers.

### **Qualifications and skills:**

- Familiar with both micrometers and caliper measuring tools, a plus.
- Able to read blue prints, a plus.
- Must be mechanically inclined.
- Operate material handling equipment to move inventory including forklifts, overhead crane, pallet jack.
- Attention to detail.
- Making sound decisions using independent judgement.
- Physically capable of bending/standing for long periods of time.
- Basic math skills.
- Ability to understand instructions through written or verbal.
- Computer Skills: Internet Explorer, Microsoft Outlook, UPS system and FedEx System.

**All applicants: Physical, drug screen and background check required.**

### **Yates Industries BENEFITS INCLUDE:**

- Blue Cross
- Rx
- VSP vision
- Principal Dental PPO
- FSA
- 401K with match
- Short Term Disability
- Critical Illness insurance
- Life Insurance